

creating success through teamwork

Best in Integrity Best in Work Environment E

Best in Value

JC Keys to Success:

Uncompromising Integrity

Employee Oriented

Safe, clean, positive work environment Respected, empowered team members Family-friendly practices Well compensated

Teamwork and Relationship

Value individuals Help all succeed Protect the team

Commitment to quality, efficiency & innovation

Communicate and pre-plan before implementation No shortcuts No excuses

Customer Oriented

Partner for problem solving Good value = Meet the customer's goals Provide unique solutions

Consistent Improvement

Routine evaluation Increase skills and diversification